

| Are you working part-time or full-time? | What is your job title? |
|---|-------------------------|
| Response                                | Response                |
| Part-Time                               | Law Clerk               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Receptionist            |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Law Clerk               |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Part-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Legal Assistant         |
| Full-Time                               | Paralegal               |
| Full-Time                               | Paralegal               |
| Full-Time                               | Legal Assistant         |

|           |                 |
|-----------|-----------------|
| Part-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Part-Time | Legal Assistant |
| Part-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Law Clerk       |
| Full-Time | Law Clerk       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Part-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |

|           |                 |
|-----------|-----------------|
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Law Clerk       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Other           |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Law Clerk       |
| Full-Time | Law Clerk       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |

|           |                 |
|-----------|-----------------|
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Law Clerk       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Other           |
| Full-Time | Legal Assistant |
| Full-Time | Receptionist    |
| Full-Time | Other           |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Receptionist    |
| Full-Time | Paralegal       |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Law Clerk       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Law Clerk       |
| Full-Time | Other           |
| Full-Time | Paralegal       |
| Full-Time | Legal Assistant |
| Full-Time | Legal Assistant |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |
| Full-Time | Receptionist    |
| Full-Time | Paralegal       |
| Full-Time | Paralegal       |

How long have you been working in this position?

Open-Ended Response

12 years  
2 months  
1 year  
12 years  
2 years  
5  
20 years  
2 years  
10 years  
One year

3.5 years  
15 years  
1 year  
1 year  
10 years  
10 years  
16 yrs  
2.3 years  
6 years

13 years  
3.5 years  
3 years  
13

2.5 yrs  
4 months  
16 years  
6 years  
5  
20 years  
6 months  
7 years  
4.5 yeats  
3 weeks  
36 years  
15  
3 years  
3 1/2 years  
11 years  
3 years  
2 years  
12.5 years

2 years

3 months

12 years

2

13 yrs

21 years with last 2 part-time

4 years

2 years

1 month

22 years

3.5

21 years

3.5 years

8 years

2 months

10 years

1 month

7 months

10 years

4 yrs

4 months

2 years

15

2.5 years

25 years

21 years

20

12 years

3 years

5 years

3-6 months

10 years

8 years

21 years

2 years

6 years

2 years

8 years

4 years

6 years

8 years

11 years

7 years 3 months  
8 years  
2.5  
Less than a year  
3.5 years  
8 years  
10+  
21 Years  
5.5 years  
5 months  
8  
7 months  
16.5 years  
10  
15 years  
1.2 years  
7.5 years  
30 years  
16 years  
25 years  
1 year  
20 years  
35 years  
6 months  
8 years  
6 Months  
2 years  
22years  
Three years  
2 years  
2 years  
10 years  
10 years  
6 years  
1 year  
2 years  
1.5 years  
1 month  
1 year  
5 years  
1.5yrs  
2 years  
14 years  
9 yrs  
3 years  
A year  
4 months

2 years  
1 year  
2 1/2 years  
10 years  
3 years  
15 months  
8 years  
1  
8 years  
3 weeks  
3.5 years  
14 years  
2 years, 9 months  
6.5 years  
2  
3 years  
2 years  
1 year  
5  
5 years  
32 years  
7 years  
8  
4  
1 year  
6 years  
6 years  
1.5 years  
1 year  
7  
4.5 years  
4+ years  
2 years  
10 years  
7 years  
1.5 years  
2 years  
2 years  
2 years  
5 months  
3 years  
4 years



How long have you been working (total years)?

Response

20+ years

16-20 years

1-5 years

6-10 years

16-20 years

1-5 years

16-20 years

20+ years

1-5 years

16-20 years

1-5 years

11-15 years

16-20 years

11-15 years

6-10 years

11-15 years

20+ years

20+ years

20+ years

20+ years

20+ years

1-5 years

1-5 years

16-20 years

6-10 years

Less than a year

20+ years

11-15 years

1-5 years

20+ years

20+ years

11-15 years

6-10 years

11-15 years

20+ years

16-20 years

1-5 years

16-20 years

11-15 years

6-10 years

20+ years

20+ years

20+ years

20+ years  
11-15 years  
16-20 years  
16-20 years

20+ years

20+ years  
11-15 years  
11-15 years  
20+ years  
1-5 years  
20+ years  
6-10 years

20+ years  
Less than a year  
20+ years  
1-5 years  
Less than a year  
16-20 years  
6-10 years  
1-5 years  
20+ years

20+ years  
20+ years  
20+ years  
20+ years  
1-5 years  
16-20 years  
6-10 years  
20+ years  
6-10 years  
16-20 years  
20+ years  
20+ years  
11-15 years  
20+ years  
6-10 years  
20+ years  
11-15 years  
11-15 years  
6-10 years  
11-15 years

11-15 years  
16-20 years  
1-5 years  
6-10 years  
11-15 years  
16-20 years  
16-20 years  
20+ years  
20+ years  
Less than a year  
16-20 years  
1-5 years  
16-20 years  
20+ years  
20+ years  
16-20 years  
6-10 years  
20+ years  
16-20 years  
20+ years  
20+ years  
20+ years  
11-15 years  
1-5 years  
1-5 years  
20+ years  
20+ years  
1-5 years  
11-15 years  
6-10 years  
16-20 years  
6-10 years  
1-5 years  
11-15 years  
20+ years  
Less than a year  
6-10 years  
20+ years  
20+ years  
6-10 years  
11-15 years  
11-15 years  
1-5 years  
6-10 years  
20+ years

20+ years  
20+ years  
1-5 years  
16-20 years  
20+ years  
6-10 years  
16-20 years  
20+ years  
6-10 years  
6-10 years  
6-10 years  
20+ years  
1-5 years  
6-10 years  
6-10 years  
20+ years  
6-10 years  
1-5 years  
20+ years  
1-5 years  
20+ years  
11-15 years  
20+ years  
20+ years  
20+ years  
11-15 years  
6-10 years  
1-5 years  
20+ years  
11-15 years  
1-5 years  
20+ years  
1-5 years  
20+ years  
11-15 years  
1-5 years  
1-5 years  
6-10 years  
20+ years  
Less than a year  
1-5 years  
11-15 years

| What was your salary when you first began working?   | What is your current base salary? |
|--|-----------------------------------|
| Response   | Response                          |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| 25,000   | \$66,000 - \$80,000               |
| \$46,000 - \$55,000  | \$51,000 - \$65,000               |
| \$32,000   | \$66,000 - \$80,000               |
| \$1,300 monthly  | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$28,000   | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$29,000   | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$14.00 per hour   | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$32,000   | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| I began working as a Legal Assistant in 1976. I don't recall what my salary was back then. | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$34,000   | \$35,000 - \$50,000               |
| \$35,000 - \$45,000  | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$15,000   | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$25,000   | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$825.00 per month - straight out of high school in 1985                                   | \$81,000 - \$100,000              |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$35,000 - \$50,000               |
| \$35,000 - \$45,000  | \$66,000 - \$80,000               |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |
| \$35,000 - \$45,000  | \$66,000 - \$80,000               |
| \$11,000   | \$81,000 - \$100,000              |
| \$35,000 - \$45,000  | \$51,000 - \$65,000               |

|   |                      |
|---|----------------------|
| \$20,000  | \$66,000 - \$80,000  |
| Very low - it was 1976  | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| Do not recall   | \$35,000 - \$50,000  |
| Under \$24,000.00   | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$28,000 in 2005  | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| \$13,800  | \$66,000 - \$80,000  |
| \$32,500  | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$28,000  | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| Less than \$35,000 - \$45,000. I started working in a law firm 40 years ago | \$66,000 - \$80,000  |
| \$25,000  | \$35,000 - \$50,000  |
| \$18,000 per year   | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| Less than \$35,000  | \$35,000 - \$50,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$35,000 - \$45,000   | \$35,000 - \$50,000  |
| \$25,000  | \$81,000 - \$100,000 |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| Less than \$35,000  | \$81,000 - \$100,000 |
| \$20,000  | \$66,000 - \$80,000  |
| Less than \$25,000 per year   | \$66,000 - \$80,000  |
| \$24,000  | \$35,000 - \$50,000  |
| \$21,000  | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$35,000 - \$45,000   | \$81,000 - \$100,000 |
| \$35,000 - \$45,000   | \$66,000 - \$80,000  |
| \$56,000 +  | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |
| \$35,000 - \$45,000   | \$51,000 - \$65,000  |

\$56,000 +  
\$24,000  
\$22.00 per hour  
\$46,000 - \$55,000  
\$35,000 - \$45,000  
\$35,000 - \$45,000

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\$66,000 - \$80,000  
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\$81,000 - \$100,000  
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\$56,000 +

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\$56,000 +

\$46,000 - \$55,000

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\$35,000 - \$45,000

\$51,000 - \$65,000

\$66,000 - \$80,000

\$51,000 - \$65,000

\$81,000 - \$100,000

\$66,000 - \$80,000

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\$66,000 - \$80,000

\$35,000 - \$50,000

\$51,000 - \$65,000

\$66,000 - \$80,000

\$35,000 - \$50,000

\$35,000 - \$50,000

\$66,000 - \$80,000

\$81,000 - \$100,000

\$35,000 - \$50,000

\$35,000 - \$50,000

\$81,000 - \$100,000

\$35,000 - \$50,000

\$81,000 - \$100,000

\$66,000 - \$80,000

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\$35,000 - \$50,000

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\$35,000 - \$50,000

\$81,000 - \$100,000

\$51,000 - \$65,000

\$35,000 - \$50,000

\$35,000 - \$50,000

\$66,000 - \$80,000

\$81,000 - \$100,000

\$35,000 - \$50,000

\$35,000 - \$50,000

\$51,000 - \$65,000



| Does your employer offer you medical/dental benefits? | Is your current employer a          |
|---|-------------------------------------|
| Response  | Response                            |
| Yes   | Corporate/Government Law Department |
| Yes   | Corporate/Government Law Department |
| Yes   | Medium Size Law Firm                |
| Yes   | Other                               |
| Yes   | Medium Size Law Firm                |
| Yes   | Corporate/Government Law Department |
| Yes   | Large Law Firm                      |
| No  | Medium Size Law Firm                |
| Yes   | Large Law Firm                      |
| Yes   | Medium Size Law Firm                |
| No  | Small (Boutique) Law Firm           |
| Yes   | Small (Boutique) Law Firm           |
| Yes   | Large Law Firm                      |
| Yes   | Medium Size Law Firm                |
| Yes   | Large Law Firm                      |
| No  | Medium Size Law Firm                |
| Yes   | Small (Boutique) Law Firm           |
| No  | Sole Practitioner                   |
| Yes   | Medium Size Law Firm                |
| Yes   | Medium Size Law Firm                |
| Yes   | Corporate/Government Law Department |
| Yes   | Medium Size Law Firm                |
| No  | Sole Practitioner                   |
| Yes   | Medium Size Law Firm                |
| No  | Small (Boutique) Law Firm           |
| Yes   | Large Law Firm                      |
| Yes   | Medium Size Law Firm                |
| Yes   | Small (Boutique) Law Firm           |
| Yes   | Sole Practitioner                   |
| Yes   | Medium Size Law Firm                |
| Yes   | Medium Size Law Firm                |
| No  | Medium Size Law Firm                |
| Yes   | Large Law Firm                      |
| Yes   | Small (Boutique) Law Firm           |
| Yes   | Medium Size Law Firm                |
| Yes   | Medium Size Law Firm                |
| Yes   | Medium Size Law Firm                |
| Yes   | Small (Boutique) Law Firm           |
| Yes   | Large Law Firm                      |
| Yes   | Medium Size Law Firm                |
| Yes   | Large Law Firm                      |
| Yes   | Medium Size Law Firm                |

|     |                                     |
|-----|-------------------------------------|
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| No  |                                     |
| Yes | Sole Practitioner                   |
| Yes | Other                               |
| No  | Corporate/Government Law Department |
| Yes | Small (Boutique) Law Firm           |
| No  | Sole Practitioner                   |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Courthouse                          |
| Yes | Corporate/Government Law Department |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Corporate/Government Law Department |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| No  | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Corporate/Government Law Department |
| Yes | Other                               |
| Yes | Small (Boutique) Law Firm           |
| No  | Small (Boutique) Law Firm           |
| Yes | Sole Practitioner                   |
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Large Law Firm                      |
| Yes | Large Law Firm                      |
| No  | Sole Practitioner                   |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| No  | Small (Boutique) Law Firm           |
| Yes | Corporate/Government Law Department |
| Yes | Large Law Firm                      |

|     |                                     |
|-----|-------------------------------------|
| Yes | Other                               |
| Yes | Medium Size Law Firm                |
| Yes | Small (Boutique) Law Firm           |
| Yes | Corporate/Government Law Department |
| No  | Small (Boutique) Law Firm           |
| Yes | Corporate/Government Law Department |
| Yes | Other                               |
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Corporate/Government Law Department |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| No  | Sole Practitioner                   |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| Yes | Corporate/Government Law Department |
| Yes | Other                               |
| Yes | Medium Size Law Firm                |
| Yes | Small (Boutique) Law Firm           |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Corporate/Government Law Department |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Large Law Firm                      |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| No  | Sole Practitioner                   |
| Yes | Small (Boutique) Law Firm           |
| Yes | Medium Size Law Firm                |

|     |                                     |
|-----|-------------------------------------|
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Courthouse                          |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Other                               |
| No  | Sole Practitioner                   |
| No  | Medium Size Law Firm                |
| Yes | Other                               |
| Yes | Corporate/Government Law Department |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Other                               |
| Yes | Medium Size Law Firm                |
| No  | Corporate/Government Law Department |
| Yes | Small (Boutique) Law Firm           |
| No  | Other                               |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Other                               |
| Yes | Other                               |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| Yes | Medium Size Law Firm                |
| Yes | Medium Size Law Firm                |
| Yes | Large Law Firm                      |
| No  | Sole Practitioner                   |
| Yes | Large Law Firm                      |
| Yes | Corporate/Government Law Department |
| No  | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Other                               |
| Yes | Small (Boutique) Law Firm           |
| Yes | Large Law Firm                      |
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |
| Yes | Small (Boutique) Law Firm           |

| What City do you live in? | What post-secondary institution did you attend?  |
|---------------------------|--|
| Response                  | Response   |
| Red Deer                  | Other (please specify) - In house training   |
| Red Deer                  | Red Deer College   |
| Edmonton                  | Red Deer College   |
| Red Deer                  | Red Deer College   |
| Calgary                   | MacEwan  |
| Edmonton                  | MacEwan  |
| Calgary                   | Other (please specify) - Capilano College, BC  |
| Edmonton                  | Other (please specify) - Keyin College in NL   |
| Edmonton                  | MacEwan  |
| Edmonton                  | MacEwan  |
| Calgary                   | Bow Valley College   |
|                           | Other (please specify) - On the job training/office admin diploma from Academy of Learning |
| Peace River               |  |
| Edmonton                  | CDI/Reeves   |
| Edmonton                  | Other (please specify) - None  |
| Edmonton                  | CDI/Reeves   |
| Edmonton                  | CDI/Reeves   |
| Edmonton                  | Other (please specify) - Career College  |
| St. Albert                | Other (please specify) - Career College  |
| Edmonton                  | Other (please specify) - Career College, Edmonton  |
| Camrose                   | CDI/Reeves   |
|                           |  |
| Edmonton                  | Other (please specify) - Alberta College   |
| Calgary                   | SAIT   |
| Edmonton                  | Other (please specify) - NAIT  |
| Calgary                   | CDI/Reeves   |
|                           | Other (please specify) - Academy of Learning - Office admin diploma                        |
| Calgary                   |  |
| Calgary                   | SAIT   |
| Calgary                   | Red Deer College   |
| Edmonton                  | CDI/Reeves   |
| Calgary                   | CDI/Reeves   |
| Edmonton                  | Other (please specify) - None  |
| Calgary                   | Other (please specify) - Business College  |
| Calgary                   | SAIT   |
| Medicine Hat              | CDI/Reeves   |
| Calgary                   | SAIT   |
| Calgary                   | Red Deer College   |
| Calgary                   | SAIT   |
| Calgary                   | CDI/Reeves   |
| Calgary                   | SAIT   |
| Calgary                   | SAIT   |
| Edmonton                  | MacEwan  |
| Okotoks                   | Other (please specify) - The Career College  |
| Spruce Grove              | MacEwan  |

|             |   |
|-------------|---|
| Calgary     | Other (please specify) - The Career College               |
| Calgary     | Other (please specify) - Learned everything on the job    |
| Red Deer    | Red Deer College  |
| Calgary     | SAIT  |
| Calgary     | SAIT  |
| Calgary     | Other (please specify) - Mount Royal College, Calgary     |
| St. Paul    | MacEwan   |
| Calgary     | Other (please specify) - Mohawk College, Hamilton         |
| Airdrie     | CDI/Reeves  |
| Calgary     |   |
| Calgary     | CDI/Reeves  |
| Edmonton    | Red Deer College  |
| Edmonton    | MacEwan   |
|             | Other (please specify) - Career College, Calgary. Courses |
| Calgary     | taken at SAIT as well                                     |
| Edmonton    | MacEwan   |
| Red Deer    | CDI/Reeves  |
| Edmonton    | MacEwan   |
| Edmonton    | MacEwan   |
| Edmonton    | MacEwan   |
| Edmonton    | MacEwan   |
| Sylvan Lake |   |
| Edmonton    |   |
| Edmonton    |   |







What program did you graduate from?

Response

Did not attend post-secondary

Legal Assistant

Legal Assistant

Legal Assistant

Legal Assistant

Paralegal Studies

Paralegal Studies

Paralegal Studies

Paralegal Studies

Office Administration - Legal Major

Legal Assistant

Office Admin General Diploma - Academy of Learning

Legal Assistant

None

Paralegal Studies

Legal Assistant

Legal Assistant

Legal Assistant

Legal Assistant

Paralegal Studies

Conveyancing

Legal Assistant

Hospitality Management

Legal Assistant

Office Administration

Legal Assistant

Legal Assistant

Legal Assistant

Paralegal Studies

None

Legal Assistant

Legal Assistant

Paralegal Studies

Legal Assistant

Legal Assistant

Legal Assistant

Paralegal Studies

Legal Assistant

Legal Assistant

Office Administration - Legal Major

Legal Assistant

Legal Assistant

Legal Assistant

N/A

Legal Assistant

Legal Assistant

Legal Assistant

Legal Secretary - 4 month program

Completed first year of the Legal Assistant program. Did not graduate

Legal Assistant

Legal Assistant

Legal Assistant

Legal Assistant

Legal Assistant

Legal Assistant

Paralegal Studies

Legal Assistant

Paralegal Studies

Paralegal Studies

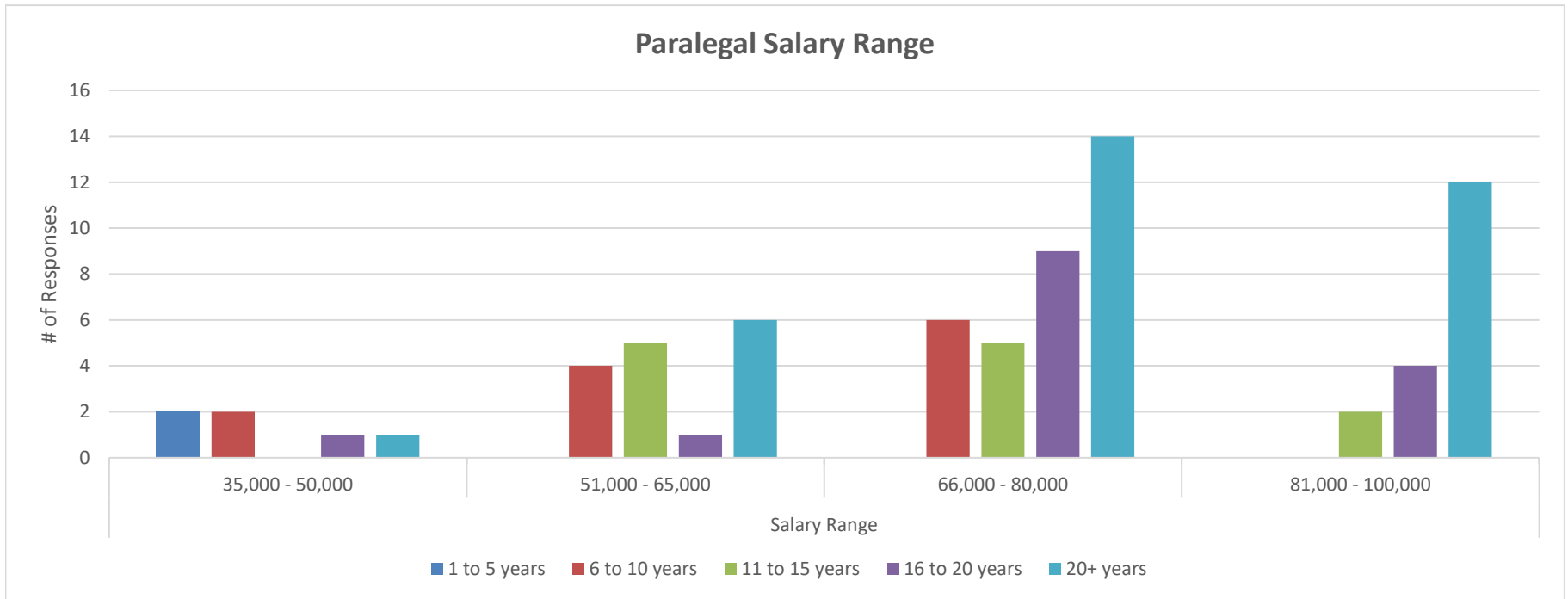
Office Administration - Legal Major

Legal Assistant

**Years of Service**

**Salary Range**

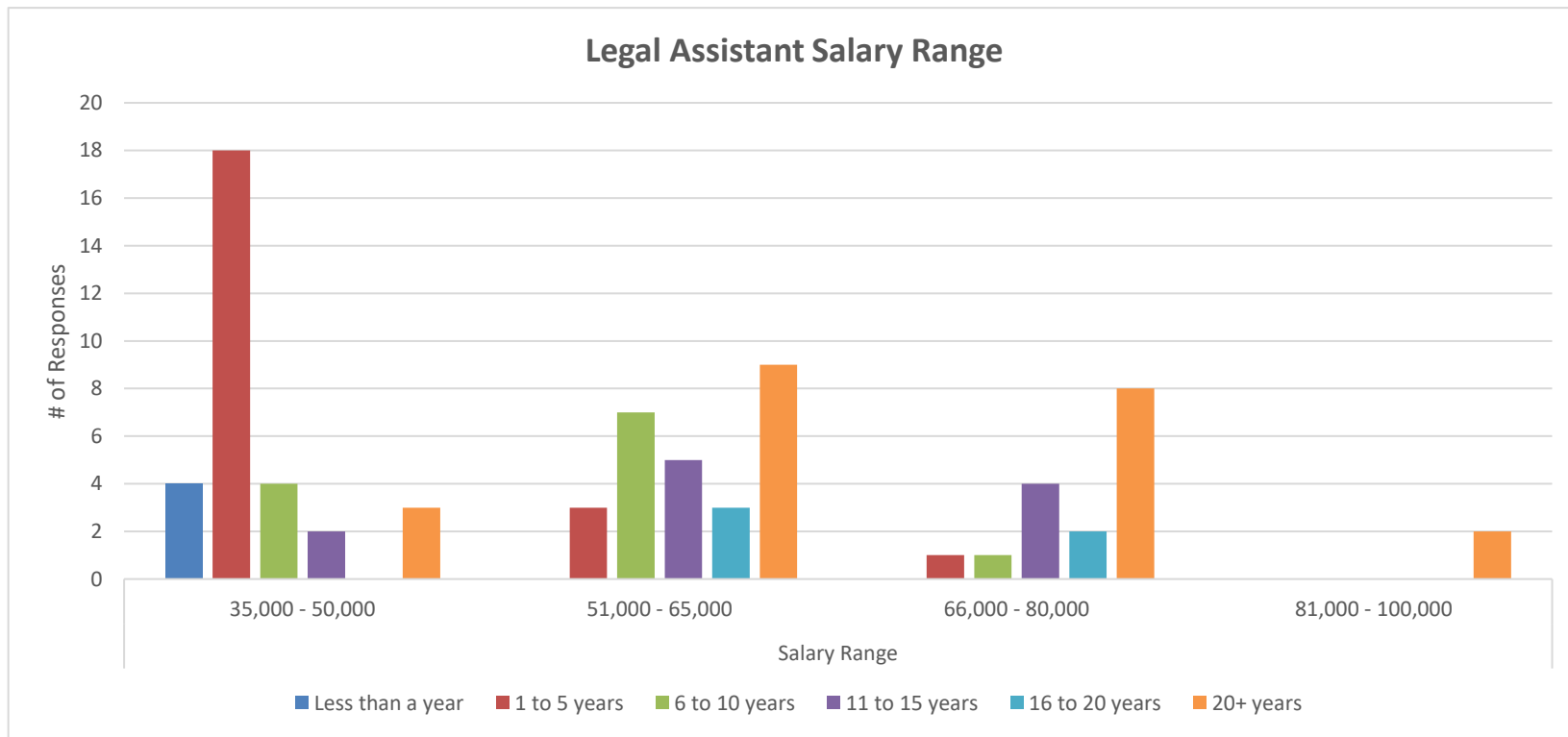
|                | <b>35,000 - 50,000</b> | <b>51,000 - 65,000</b> | <b>66,000 - 80,000</b> | <b>81,000 - 100,000</b> |
|----------------|------------------------|------------------------|------------------------|-------------------------|
| 1 to 5 years   | 2                      |                        |                        |                         |
| 6 to 10 years  | 2                      | 4                      | 6                      |                         |
| 11 to 15 years |                        | 5                      | 5                      | 2                       |
| 16 to 20 years | 1                      | 1                      | 9                      | 4                       |
| 20+ years      | 1                      | 6                      | 14                     | 12                      |



**Years of Service**

**Salary Range**

|                  | 35,000 - 50,000 | 51,000 - 65,000 | 66,000 - 80,000 | 81,000 - 100,000 |
|------------------|-----------------|-----------------|-----------------|------------------|
| Less than a year | 4               |                 |                 |                  |
| 1 to 5 years     | 18              | 3               | 1               |                  |
| 6 to 10 years    | 4               | 7               | 1               |                  |
| 11 to 15 years   | 2               | 5               | 4               |                  |
| 16 to 20 years   | 0               | 3               | 2               |                  |
| 20+ years        | 3               | 9               | 8               | 2                |



**Years of Service**

**Salary Range**

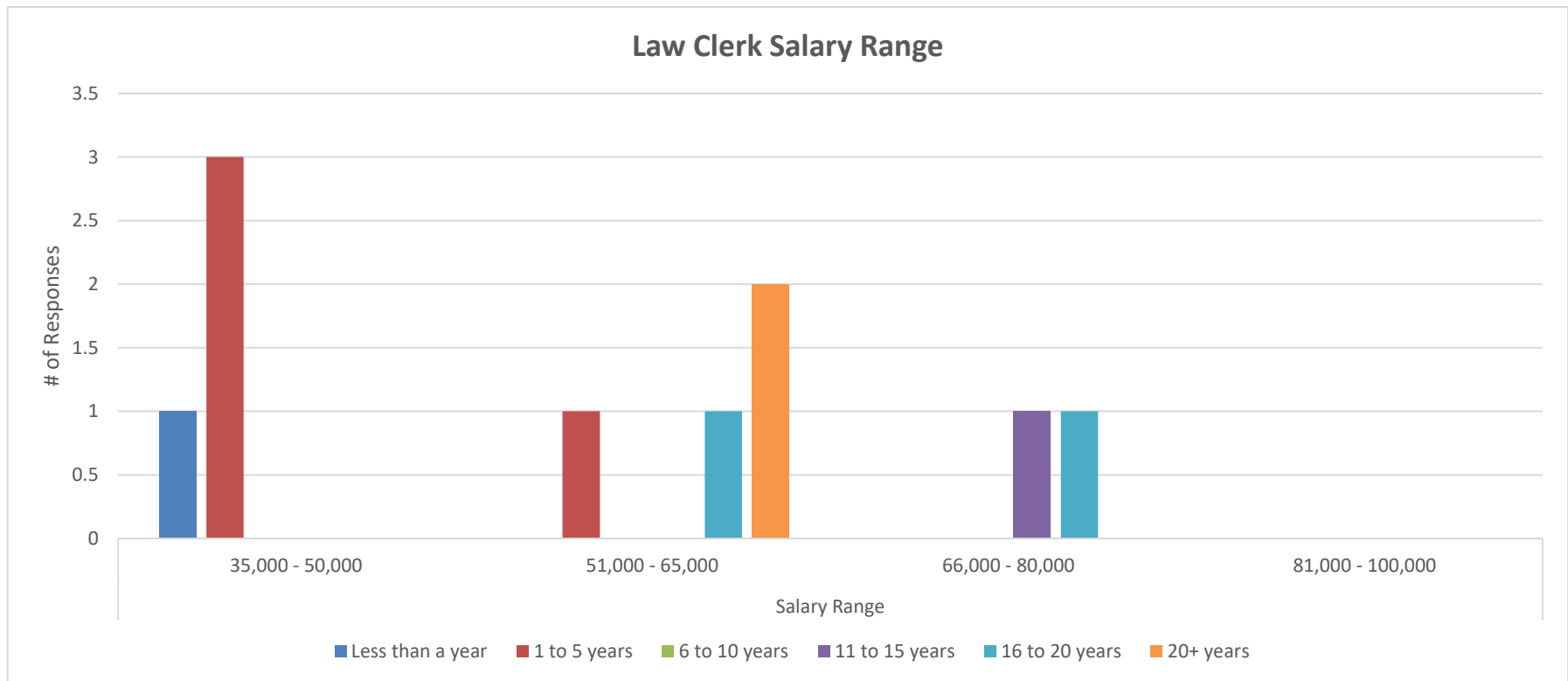
|                  | 35,000 - 50,000 | 51,000 - 65,000 | 66,000 - 80,000 | 81,000 - 100,000 |
|------------------|-----------------|-----------------|-----------------|------------------|
| Less than a year | 1               |                 |                 |                  |
| 1 to 5 years     | 1               |                 |                 |                  |
| 6 to 10 years    | 1               | 1               |                 |                  |
| 11 to 15 years   |                 |                 |                 |                  |
| 16 to 20 years   |                 |                 |                 |                  |
| 20+ years        |                 |                 |                 |                  |



**Years of Service**

**Salary Range**

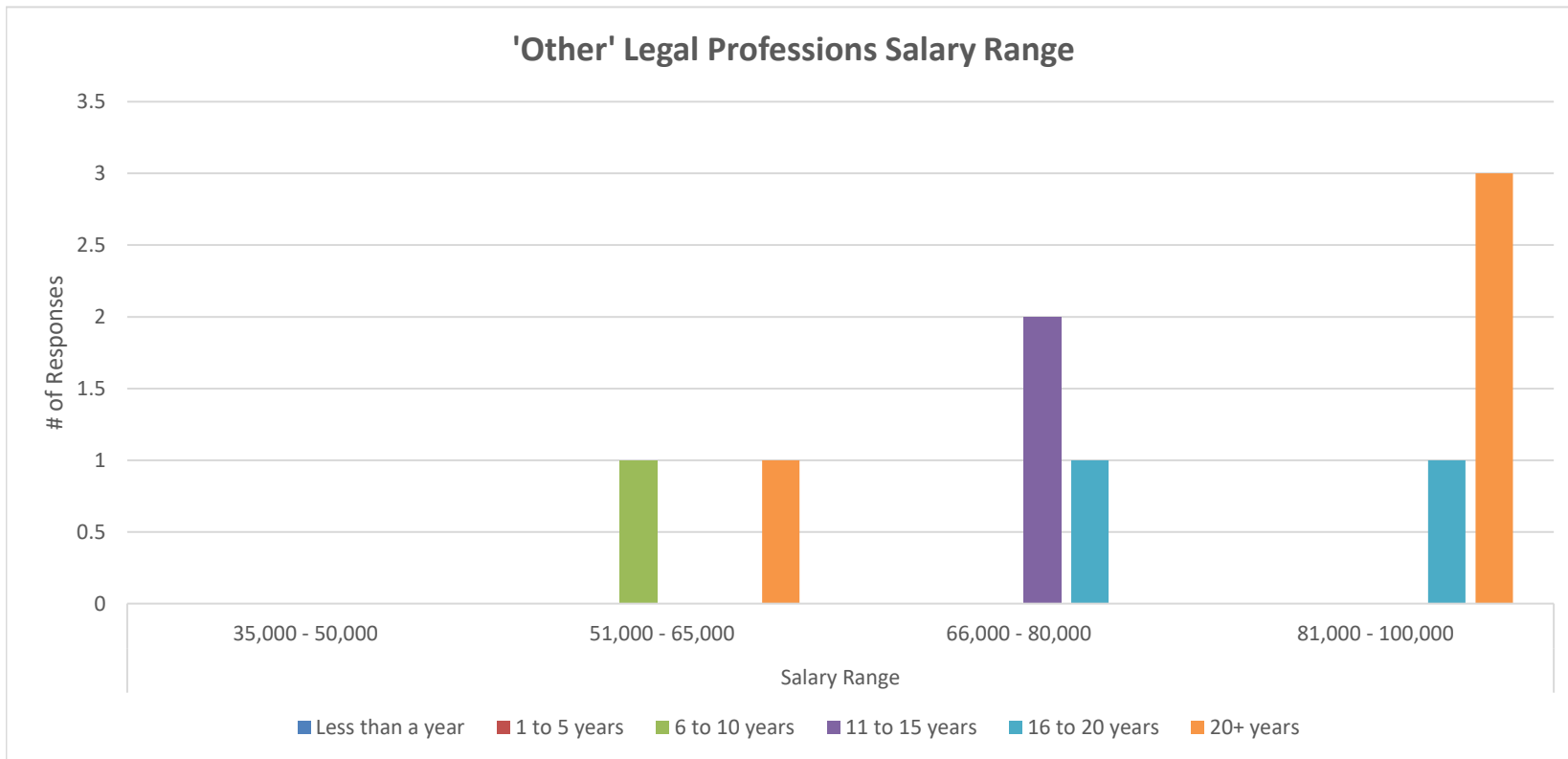
|                  | <b>35,000 - 50,000</b> | <b>51,000 - 65,000</b> | <b>66,000 - 80,000</b> | <b>81,000 - 100,000</b> |
|------------------|------------------------|------------------------|------------------------|-------------------------|
| Less than a year | 1                      |                        |                        |                         |
| 1 to 5 years     | 3                      | 1                      |                        |                         |
| 6 to 10 years    |                        |                        |                        |                         |
| 11 to 15 years   |                        |                        | 1                      |                         |
| 16 to 20 years   |                        | 1                      | 1                      |                         |
| 20+ years        |                        | 2                      |                        |                         |



**Years of Service**

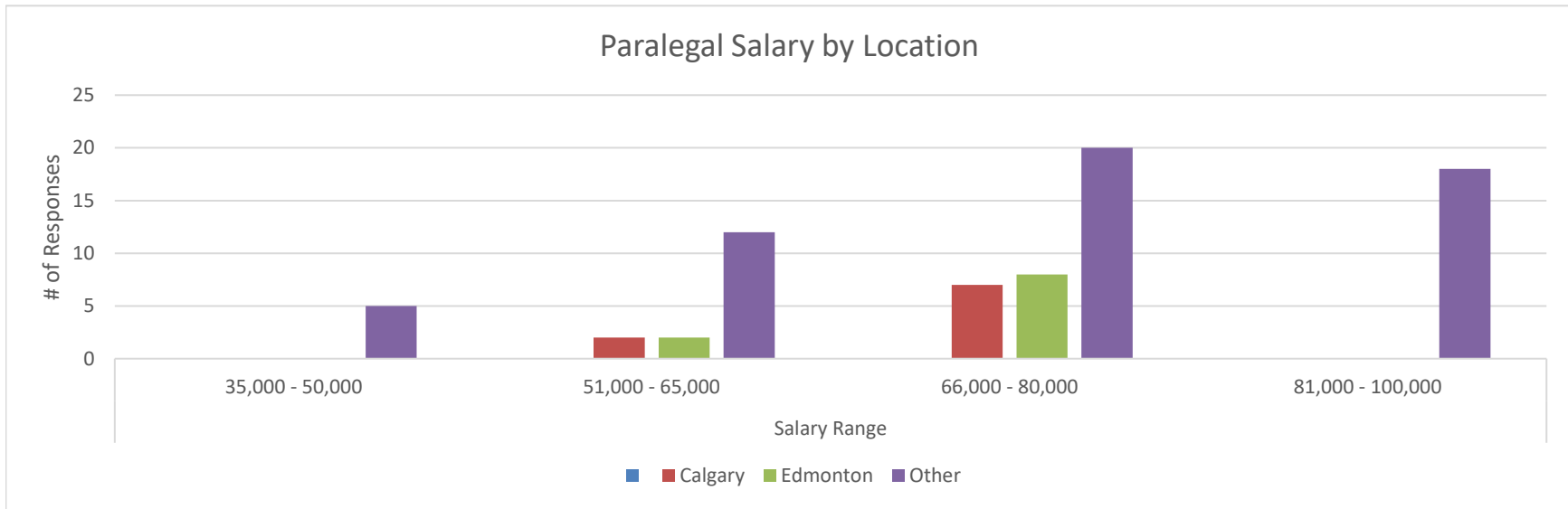
**Salary Range**

|                  | 35,000 - 50,000 | 51,000 - 65,000 | 66,000 - 80,000 | 81,000 - 100,000 |
|------------------|-----------------|-----------------|-----------------|------------------|
| Less than a year |                 |                 |                 |                  |
| 1 to 5 years     |                 |                 |                 |                  |
| 6 to 10 years    |                 | 1               |                 |                  |
| 11 to 15 years   |                 |                 | 2               |                  |
| 16 to 20 years   |                 |                 | 1               | 1                |
| 20+ years        |                 | 1               |                 | 3                |



## Paralegal

| Location | Salary Range    |                 |                 |                  |
|----------|-----------------|-----------------|-----------------|------------------|
|          | 35,000 - 50,000 | 51,000 - 65,000 | 66,000 - 80,000 | 81,000 - 100,000 |
| Calgary  |                 | 2               | 7               |                  |
| Edmonton |                 | 2               | 8               |                  |
| Other    | 5               | 12              | 20              | 18               |





## Legal Assistant

| Location | Salary Range    |                 |                 |                  |
|----------|-----------------|-----------------|-----------------|------------------|
|          | 35,000 - 50,000 | 51,000 - 65,000 | 66,000 - 80,000 | 81,000 - 100,000 |
| Calgary  | 5               | 5               | 5               | 1                |
| Edmonton | 5               | 8               | 1               |                  |
| Other    | 21              | 14              | 10              | 1                |

